

Appeal

Tanzania

Scale Up Emergency Response to Burundian refugee crisis in Tanzania – TZA161

Appeal Target: US\$ 2,998,470

Balance Requested: US\$ 2,998,470

Nairobi, November 16 2016

Dear Colleagues,

Now more than a year since Burundi's current crisis began, more than 160,000 men, women and children remain in refugee camps in Tanzania and are unable to return home. The situation inside Burundi continues to worsen. A low intensity urban conflict is spreading progressively from Bujumbura to other provinces, resulting in targeted assassinations, torture, harassments and abuses.¹ Coupled with an economic collapse brought on by the conflict, this makes it virtually impossible for displaced Burundians to return home safely.

Hundreds of refugees from Burundi are still entering in Tanzania every day while 140,448 Burundian refugees are currently living in Nyarugusu, Nduta and Mtendeli camps in Kigoma region. As many informants from UNHCR, INGOs and refugee leaders suggest, a quick solution to the current political crisis in Burundi and the short-term repatriation of refugees are unlikely. The current refugee situation is developing into a protracted crisis that will plausibly last for several years.

The likely scenario of an extended presence in Tanzania is changing and increasing the needs of the refugees. Basic requirements need to be provided ensuring a comprehensive long term self-reliance strategy. Given the likelihood that the refugee crisis is becoming protracted, this must be done in ways that also promote social cohesion among refugees and their Tanzanian neighbours, as well as recently arrived Burundians and long-staying refugees who had fled other regional conflicts. Furthermore, due to the constantly worsening situation in Burundi, a prompt life-saving response for the new arrivals needs to be included in the emergency response.

This full appeal replaces the preliminary appeal issued on July 20, now removed from our website.

 $^{1\} http://www.crisisgroup.org/\sim/media/Files/africa/central-africa/burundi/235-burundi-a-dangerous-third-termenglish$





I. EXECUTIVE SUMMARY

TITLE: Scale Up Emergency Response to Burundian Refugee Crisis in Tanzania

ACT APPEAL NUMBER: TZA161

APPEAL AMOUNT REQUESTED (US\$): 2,998,470

DATE OF ISSUANCE: 16, November 2016

NAMES OF ACT FORUM AND REQUESTING MEMBERS:

ACT FORUM	ACT FORUM TANZANIA
ACT REQUESTING MEMBERS	TANGANYIKA CHRISTIAN REFUGEE SERVICE (TCRS) CHURCH WORLD SERVICE (CWS)

THE CRISIS

Now more than a year since Burundi's current crisis began, more than 160,000 men, women and children remain in refugee camps in Tanzania and are unable to return home. The situation inside Burundi continues to worsen. Hundreds of refugees from Burundi are still entering in Tanzania every day. The current refugee situation is developing into a protracted crisis that will plausibly last for several years.

PRIORITY NEEDS

Based on recent needs assessments carried out by TCRS, CWS and NCA the following sectors are identified as priority needs for the Burundian refugees living in Nyarugusu, Nduta and Mtendeli camps:

- Water, Sanitation & Hygiene (WASH)
- Non-Food Items (NFI) and cash based intervention
- Community Based Psychosocial Support (CBPS)
- Primary education
- Livelihood and self-reliance

A target population of over 67,000 refugees will benefit from the planned interventions.

PROPOSED EMERGENCY RESPONSE

• by ACT members within the Preliminary Appeal

KEY PARAMETERS:	TCRS	CWS
Project Start/Completion	15 November, 2016 – 31st	15 November, 2016 – 31 st October,
Dates	October, 2017	2017
Geographic areas of	Nduta and Mtendeli refugee	Nyarugusu refugee camp – Kasulu
response	camps – Kibondo and Kakonko	district
	districts	
Sectors of response &	 Water, Sanitation & 	 Livelihood opportunities
projected target population	Hygiene	and self-reliance
per sector	 Non Food Items and Cash 	
	Based Assistance	
	 Community Based 	



Psychosocial Support
 Livelihood opportunities
and self-reliance
 Primary Education

TABLE 1: SUMMARY OF APPEAL REQUIREMENTS BY ACT MEMBER AND SECTOR:

Preliminary Appeal Requirements	TCRS	cws	Total
			Requirements
Total requirements US\$	2,710,430	288,040	2,998,470
Less: pledges/contributions US\$			
Balance of requirements US\$	2,710,430	288,040	2,998,470

TABLE 2: REPORTING SCHEDULE

Type of Report	TCRS	cws
Situation reports	Bi-Monthly	Bi-Monthly
Interim narrative and financial	30 April, 2017	30 April , 2017
report		
Final narrative and financial	31 December, 2017	31 December, 2017
report		
Audit report and management	28 February, 2018	28 February, 2018
letter		



Please kindly send your contributions to either of the following ACT bank accounts:

US dollar Euro

Account Number - 240-432629.60A Euro Bank Account Number - 240-432629.50Z IBAN No: CH46 0024 0240 4326 2960A IBAN No: CH84 0024 0240 4326 2950Z

Account Name: ACT Alliance

UBS AG 8, rue du Rhône P.O. Box 2600 1211 Geneva 4, SWITZERLAND Swift address: UBSWCHZH80A

For earmarking of pledges/contributions, please refer to the spread sheet accessible through this link http://reports.actalliance.org/. The ACT spread sheet provides an overview of existing pledges/contributions and associated earmarking for the appeal.

Please inform the Head of Finance and Administration, Line Hempel (<u>Line.Hempel@actalliance.org</u>) and Senior Finance Officer, Lorenzo Correa (<u>Lorenzo.Correa@actalliance.org</u>) with a copy to the Regional Representative/Regional Programme Officer,(<u>Arnold.Ambundo@actalliance.org</u>) of all pledges/contributions and transfers, including funds sent direct to the requesting members.

We would appreciate being informed of any intent to submit applications for EU, USAID and/or other back donor funding and the subsequent results. We thank you in advance for your kind cooperation.

ACT Regional Representative, Gezahegn K. Gebrehana (gkg@actalliance.org)

ACT Web Site address: http://www.actalliance.org

Florine Jobine Humanitarian Officer ACT Alliance Secretariat



II. OPERATIONAL CONTEXT

1. The crisis:

The disputed Burundian presidential election and the appointment of Pierre Nkurunziza for a third presidential term led over 298,000 people to flee the country.

Rwanda, Uganda, Congo and Tanzania have been affected by the crisis with an ongoing influx of refugees that is lasting over one year.

Political turmoil and deteriorating living conditions have been identified as key factors prompting Burundians to leave their country.²

- Confrontation between government and opposition developed into targeted assassinations, urban violence and widespread fear of persecution that are escalating since the announcement and subsequent re-election of Nkurunziza as president of Burundi in July 2015.
- The institutionalized ethnic power-sharing system and the democratic consensus reached in the Arusha declaration have weakened and early signs of ethnic polarization have been already detected inside Burundi.
- Over 61% of the population of Burundi is classified as "population in severe poverty".³ Food shortages are increasing within the country as a direct consequence of El Nino and the political turmoil. The decision of the EU to withhold direct financial support to the administration due to the protracted political crisis will have a profound impact on the population, as about half of the country's annual budget is provided by the European Union.⁴

Further deterioration of the political situation will continue limiting livelihood opportunities and services for the population, possibly leading to a full scale humanitarian crisis with massive displacement inside and outside the country.

The current refugee crisis in Tanzania began in the late April 2015. The influx started with an early spike of over 50,000 refugees crossing the border into Tanzania in the month of May 2015, mostly through the border village of Kagunga at the Lake Tanganyika.

All refugees were relocated to the existing Nyarugusu refugee camp that was already hosting over 65,000 people of concern, mostly Congolese.

With the intention of reallocating Burundian refugees to new camps, in August 2015 the Tanzanian government authorized UNHCR to conduct a preliminary survey in three new sites: Nduta, Mtendeli and Karago in Kibondo and Kakonko districts.

Nduta camp was opened in the early October 2015 and started receiving Burundian refugees relocated from Nyarugusu together with new arrivals directly from the border points. Benefitting from a reliable ground water supply, Nduta is currently at its full capacity hosting over 55,000 refugees.

Mtendeli refugee camp was opened in the early January 2016 and started receiving Burundian refugees relocated from Nyarugusu. The relocation process to this camp is still ongoing. Over 35,000 Burundian refugees are currently living in Mtendeli while the full capacity of the camp is estimated to be over 50,000 people. The relocation process and the expansion of Mtendeli are dependent on the availability of underground water; geophysical surveys and borehole drilling are currently ongoing in the camp.

UNHCR has recently started surveying the underground water capacity of Karago, the last site proposed by the Government of Tanzania to be developed into a refugee camp.

⁴ http://www.theguardian.com/global-development/2016/mar/15/eu-suspends-aid-to-burundi-government

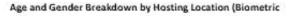


² Burundi: A Dangerous Third Term, crisis group, http://www.crisisgroup.org/en/regions/africa/central-africa/burundi/235-burundi-a-dangerous-third-term.aspx

 $^{3\} http://www.ophi.org.uk/wp-content/uploads/Burundi1.pdf$

Over 164,000 Burundian refugees are currently registered in Tanzania. One year from the beginning of the emergency, an average of hundreds of Burundians are still crossing the border into Tanzania every day.

Here after the latest biometric data, of the Burundian refugees divided by age, gender and location as of the 18th of September 2016.⁵



Age Condor		ge Location		44		
Cohort	Gender	Mtendeli	Nduta	Nyarugusu	TT	TT
		4,726	5,454	7,039	17,219	34,894
0-4	*	4,864	5,712	7,099	17,675	34,894
	+	4,695	6,024	6,453	17,172	24 505
5-11	*	4,739	6,245	6,440	17,424	34,596
		3,357	5,149	3,792	12,298	25 222
12-1/	12-17	3,538	6,270	3,284	13,092	25,390
18-59		9,009	8,464	14,253	31,726	65,668
10-33	Ť	8,561	9,394	15,987	33,942	03,008
		534	403	915	1,852	2 276
=>60	Ť	460	382	682	1,524	3,376
	+++	44,483	53,497	65,944		163,924
	11	13,093	17,658	22,269		

2. Actions to date

2.1. Needs and resources assessment

In May 2015, the ACT Tanzania forum requested the appeal TZA151 in response to the early needs of the Burundian refugees.

The appeal was granted from May 5th 2015 to May 23rd 2016; an extension to the 30th of June 2016 was approved in April 2016.

46% (810,679\$) of the total appeal request (1,871,208\$) has been funded by twelve ACT members. CWS and TCRS have been responding to the basic needs of the refugees in Nyarugusu, Nduta and Mtendeli camps focusing on Water Sanitation and Hygiene (WASH), Non Food Items distribution (NFI) and Community Based Psychosocial Support (CBPS).

Response in Nyarugusu (June-September 2015)

- Procurement and distribution of cleaning materials, hygiene kits and jerry canes
- Construction of temporary latrines, bathing shelters and garbage pits
- Sanitation support at the reception centers
- Procurement and installation of 5,000lt water tanks
- Plastic sheeting worthy more than 120,000 USD and in stock by TCRS were distributed in the first phase of the emergency to Burundian refugees

Response in Nduta and Mtendeli (October 2015 – June 2016)

WASH in Mtendeli camp

- Drilling of two successful boreholes
- Construction of family latrines, permanent latrines and bathing shelters
- Purchase and distribution of WASH NFI, cleaning materials and dignity kits
- Installation of hand washing facilities
- Construction of washing slabs
- Promotion of safe hygiene practices

Community Based Psychosocial Support (CBPS) in Nduta and Mtendeli camps

- Day to day psychosocial counseling to refugees
- Procurement and distribution of dignity kits for girls and women
- Training on SGBV prevention
- Community inclusive discussion and dialogues and community reconciliation activities
- Peace-building and social cohesion activities with host communities
- Psychosocial community building events
- Renovation and management of two youth centers; engaging youths in games, sports, theatre and music

Contributions by other ACT Members

- In November 2015, Church of Sweden deployed two consultants to provide training and guidance in the CBPS sector
- In December 2015, Danish Church Aid supported the appeal interventions and funds were utilized to purchase dignity kits and WASH NFI urgently needed in the camps
- In May 2016, ACT Member IOCC provided funding to scale up the water provision in Mtendeli camp
- Since June 2016, NCA is supporting the WASH sector with the secondment of a WASH advisor to TCRS

TCRS, CWS and NCA have recently carried out needs assessments in WASH, Livelihood and CBPS. Based on the results of those assessments the following sectors are preliminary identified as priority needs for the refugees living in Nyarugusu, Nduta and Mtendeli camps:

- Water, Sanitation & Hygiene (WASH)
- Non Food Items (NFI) and Cash Based Interventions
- Community Based Psychosocial Support (CBPS)
- Primary education
- Livelihood and self-reliance

A target population of at least 67,000 refugees will benefit from the planned interventions.

2.2 Situation analysis

The Burundian refugee crisis began in April 2015 after a disputed presidential election and the appointment of Pierre Nkurunziza into a third term in office, condemned as unconstitutional by the

opposition.⁶ In a country with a long history of ethnic and political violence and over 60% of its population under the poverty line, a low intensity urban conflict has spread progressively from the capital, Bujumbura, to the other provinces. Due to targeted assassinations, torture, harassments and a widespread fear of persecution, over 267,000 people fled Burundi since May 2015.

Today, hundreds of asylum seekers from Burundi enter Tanzania daily and over 157,000 registered Burundian refugees are currently living in Nyarugusu, Nduta and Mtendeli refugee camps in Western Tanzania. Since the middle of August 2016, the number of refugees entering Tanzania from Burundi has been increasing steadily. This new displacement spike is prompted by forced recruitment of youths inside Burundi, reunification of family members and an alarm among the population of a possible new coup. UNHCR projection of refugee displacement from Burundi by the end of 2016 in the region is at 330,000 refugees. In Tanzania UNHCR estimate that 170,000 new Burundian refugees will arrive in Tanzania by the end of 2016.

2.3 Capacity to respond

TCRS was founded in 1964 and since then has been working closely with local government and UN agencies to address refugee emergencies and development programs all over Tanzania. TCRS has an operational base in Kibondo where refugees operations are managed. TCRS is currently leading the water sector in Mtendeli refugee camp for the UNHCR and implementing CBPS in both Nduta and Mtendeli camps.

CWS has been providing emergency relief, development and protection programs in Africa for more than 40 years. The CWS Africa program manages and implements relief and development programs in 8 countries in Africa and manages the Resettlement Support Centre, in partnership with the US Department of State, which oversees refugee resettlement applications from refugees in all 49 countries in Sub-Saharan Africa. CWS recently open an operational base in Kasulu to operate in Nyarugusu refugee camp.

2.4 Activities of forum and external coordination

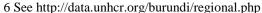
All ACT Tanzania forum members have been informed and participated to regular update meetings on the ACT Appeal TZA151 implementation. A similar system will be adopted for this appeal TZA161. CWS and TCRS regularly attend coordination meetings in Dar es Salaam, Kibondo and Kasulu bases organized by the Ministry of Home Affairs and UNHCR. Specific weekly coordination meetings on WASH and Protection are being attended by TCRS staff in Mtendeli and Nduta refugee camp.

III. PROPOSED EMERGENCY RESPONSE

1. TARGET POPULATION, AREAS AND SECTORS OF RESPONSE

Appeal activities will be carried out in all refugee camps in Kigoma region.

Target population in Nyarugusu refugee camp







Population P	anning Group:	Burundian re	Burundian refugees in Tanzania				
Refugee cam	р	Nyarugusu	Nyarugusu				
Target sector		Livelihood a	Livelihood and self-reliance				
Ago Croup	Male	Female To		Total			
Age Group	in numbers	in %	in numbers	in %	in numbers	in %	
18-59	100	25%	300	75%	400	100%	
Total:	100	25%	6 300 75% 400 100%				

Target population in Nduta refugee camp (estimated)

Population P	lanning Group:	Burundian	Burundian refugees in Tanzania			
Sub-group (if	Sub-group (if applicable):		Refugees in Kibono	do district		
Refugee cam	р	Nduta				
Target sector	ſ	NFI, CBPS,	NFI, CBPS, Livelihood and self-reliance			
A = = C = = = = =	Male		Female Total			
Age Group	in numbers	in %	in numbers	in %	in numbers	in %
0-4	1,500	25%	1,500	25%	3,000	25%
5-17	2,500	40%	2,500	40%	5,000	40%
18-59	1,500	25%	1,500	25%	3,000	25%
60 and >	500	10%	500	10%	1,000	10%
Total:	6,000	50%	6,000	50%	12,000	100%

Target population in Mtendeli refugee camp (estimated)

Population P	lanning Group:	Burundiar	Burundian refugees in Tanzania				
Sub-group (if	applicable):	Burundiar	n Refugees in Kibono	do district			
Refugee cam	Refugee camp						
Target sector	•	WASH, NF	WASH, NFI, CBPS, education, Livelihood and self-reliance				
A = = C = = = = =	Male		Female Total				
Age Group	in numbers	in %	in numbers	in %	in numbers	in %	
0-4	6,750	24%	6,750	24%	3,000	24%	
5-17	11,250	41%	11,250	41%	5,000	41%	
18-59	7,000	25%	7,000	25%	3,000	25%	
60 and >	2,500	10%	2,500	10%	1,000	10%	
Total:	27,500	50%	27,500	50%	55,000	100%	

2. Overall goal of the emergency response

2.1 Overall goal

The emergency response to the Burundian refugee influx in Tanzania is scaled up to provide timely relief, improve living standards and ensure self-reliance opportunities to refugees living in Nyarugusu, Nduta and Mtendeli camps.

2.2 Outcomes

- Water, Sanitation & Hygiene (WASH)

Refugees and host communities access life-saving WASH assistance and services provided above the emergency Sphere standards, promoting self-esteem and ownership

- Non Food Items (NFI) and Cash Based Assistance to Extremely Vulnerable Individuals (EVI)
 Refugees dignity is uphold through the distribution of appropriate and gender sensitive Non Food Items and supporting Extremely Vulnerable Individuals with direct cash assistance
- Community Based Psychosocial Support (CBPS)

Refugees are supported in restoring hope, dignity, mental and social well-being that promote a sense of normality in the camps and encourage a stable and proactive life

Primary education

Refugees children are accessing structures and equipment for primary education that improve their quality of learning

Livelihood and self-reliance

Literacy and life-skills are enhanced and appropriate livelihood and self-reliance opportunities are provided to refugees.

3. Proposed implementation plan

3.1 Narrative summary of planned interventions

TCRS Intervention

TCRS will reduce vulnerability of more than 67,000 Burundian refugees living in Nduta and Mtendeli refugee camps in western Tanzania providing a timely emergency response in the sectors of water, sanitation and hygiene (WASH), Non-Food Items distribution (NFI) and cash based assistance, Community Based Psychosocial support (CBPS), primary education and livelihood opportunities/self-reliance.

OUTCOME 1: WASH. Refugees and host communities access life-saving WASH assistance and services provided above the emergency Sphere standards, promoting self-esteem and ownership

The proposed activities will increase and sustain access to safe water, sanitation facilities and promote hygiene practices for refugees living in Mtendeli camp, the new refugee camps yet to be established and for the host communities affected by the emergency.

Output 1.1 Increased access to safe water to refugees and host communities in Kakonko District

- 1) Drill and equip 4 boreholes in Mtendeli refugee camp and in new refugee camps to be established
- 2) Drill and equip 2 boreholes for the host community living nearby the refugee camp

The provision of water in Mtendeli camp has been challenging since the inception of the emergency. Ongoing environmental degradation in the area affected the seasonal streams and rivers that can no longer provide a sustainable source of water for the population living in the refugee camp. Lacking of a permanent access to rivers or other water intakes, Mtendeli camp is fully dependent on underground



water. The quantity of water extracted by the boreholes is dictating the number of refugees to be hosted in the camps including the new arrivals from the border points and the relocations from Nyarugusu camp.

Through an additional four water sources to be provided by this response:

- 4. The hosting capacity of Mtendeli camp will reach 55,000 refugees, as planned by the Ministry of Home Affairs of Tanzania.
- 5. New refugee camps, yet to be established, will be provided with reliable source of water
- 6. The refugee population will be receiving more than 20lt of water per person per day, exceeding the minimum standards required for the emergency (SPHERE standards).

Two boreholes will be drilled in Kasanda and/or Kazilamihunda villages located nearby Mtendeli refugee camp and currently affected by the emergency. Over 7,000 beneficiaries will be supported in increasing their safe water coverage, promoting social cohesion and acceptance between refugees and host community.

Output 1.2 Increased access to WASH NFIs, cleaning materials and sanitary facilities

- 3) Purchase of water treatment chemicals
- 4) Operation and maintenance of the water system in Mtendeli refugee camp
- 5) Purchase and distribution of jerry cans (20 Ltrs)
- 6) Purchase and distribution of WASH NFI
- 7) Purchase of cleaning materials for public latrines
- 8) Purchase and distribution of chemicals for larva siding
- 9) Construction of family latrines (individual household latrines) using dome shaped slabs
- 10) Construction of temporary communal latrines and bathing shelters at the reception centres
- 11) Construction of permanent latrines and bathing shelters at the public spaces
- 12) Rehabilitation of existing latrines and bathing shelters
- 13) Purchase and installation of hand washing facilities (tip/tap)
- 14) Construct and maintain washing bays for clothes and utensils at the tap stands
- 15) Waste disposal units for public structures

TCRS will continue ensuring appropriate operation and maintenance of the water system in Mtendeli refugee camp, including the purchase and appliance of water treatment chemicals. Refugees living in Mtendeli camp will receive 10,000 rigid jerry cans (20lts capacity each) and 3,000 WASH NFIs kits. Items to be included in the kits are buckets, small jerry cans, bathing and laundry soaps, personal hygiene materials and cooking utensils. Providing appropriate hygiene services in public spaces including reception centres, food distribution points, primary schools and hospitals is crucial to reduce the incidence of diseases. Cleaning materials including disinfectants, washing soap, brushes, racks, hoes as well as chemical for larva siding will be procured and distributed in the refugee camp. Consolidating and extending the activities implemented in the ACT Appeal TZA151, TCRS will increase significantly the available sanitation services and facilities in Mtendeli camp. The GoT has ordered the use of less trees on the construction of refugee shelters and refugee latrines. Thus construction of family latrines is now by using dome shaped concrete slabs which will also be used for bathing. With this funding 1,100 family latrines will be constructed at 1,100 constructed family transitional shelters (T-shelters). Temporary latrines blocks and bathing shelters will be constructed at the reception centre of the camp. Permanent latrines and showers will be constructed in public spaces including markets, hospitals, distribution sites and reception centres. Routine repair, rehabilitation or decommissioning of latrines will be carried out in the whole Mtendeli camp. Tip/tap hand washing facilities will be installed for every temporary latrine.

Washing slabs (70 units) will be constructed in close proximity of every water tap stand, ensuring an appropriate space for laundry and washing of utensils. Waste disposal units will be dug in close proximity of every public structure including hospital, schools, distribution centres, reception centres and markets.

Output 1.3 Good hygiene practices are promoted to the refugees

16) Increasing awareness of hygiene and sanitation practices

Hygiene promotion will be undertaken through a Community Based Approach that improves community ownership and support beneficiaries' participation in planning and delivery of activities. TCRS will continue to build and strengthen community level public hygiene promoters whom can take charge of care and management of the water facilities, sanitation mobilisation and hygiene promotion. Drama groups and school clubs will be part of the public health promotion activities. Those activities have proven effective in disseminating hygiene messages to the wider community, particularly children.

To complement the promotion of safe hygiene practices, TCRS will conduct broader hygiene and sanitation promotion at the community level, led by 120 incentive hygiene promoters. The promoters, responsible for raising the awareness on healthy hygiene and sanitation practices, will be chosen in close collaboration with the refugee community, TCRS will facilitate their selection. Prior to the deployment, the promoters will receive a comprehensive training by the WASH Officers to ensure they are equipped with the necessary knowledge and community mobilization skills required to conduct sensitization campaigns. Hygiene promoters will receive monthly incentives as per the UNHCR guidelines. In addition to the monthly campaigns, the hygiene promoters will conduct home visits to monitor the use of sanitation facilities and equipment, offering support to households who benefit from the latrine construction, support in data collection and conduct other hygiene promotion activities in their settlements.

OUTCOME 2: Refugees dignity is uphold through the distribution of appropriate and gender sensitive Non Food Items and supporting Extremely Vulnerable Individuals with direct cash assistance

TCRS will use a combined methodology of NFI distribution and direct cash assistance to support vulnerable households and Extremely Vulnerable Individuals living in Nduta and Mtendeli refugee camps. Beneficiaries of the interventions will include minor headed households, single mothers, and people with physical and mental disability.

<u>Output 2.1 Improved equitable access to essential Non-Food Items for refugees in Mtendeli and Nduta</u> refugee camps

NFI kits (cook kits, clothing, shoes, plastic sheets, etc.) will be procured and distributed through the existing UNHCR NFI distribution system. Selection of beneficiaries will be conducted by TCRS in close collaboration with UNHCR and other agencies working with vulnerable household and individuals (People with Special Needs). TCRS will engage staff to maintain the warehouse and conduct the distribution of the NFIs.

Output 2.2 Extremely Vulnerable Individuals are supported with direct cash assistance

Direct Cash Assistance will be provided to 500 Extremely Vulnerable Individuals including minor headed households, single mothers, and people with physical and mental disability. Selection of beneficiaries will be conducted by TCRS in close collaboration with UNHCR and other partners implementing



protection activities in the camps. A dedicated training to TCRS staff will be conducted to scale up knowledge and expertise on cash based programming.

OUTCOME 3: Community Based Psychosocial Support (CBPS) Refugees are supported in restoring hope, dignity, mental and social well-being to promote a sense of normality in the camps and encourage a stable and proactive life

TCRS aims at helping refugees to improve their psychosocial well-being and accessing key community and family supports functions disrupted by the displacement. Refugees will be assisted in restoring hope, dignity, mental and social well-being promoting a sense of normality in the camps and attaining a stable and proactive life. The results and activities included in this outcome have been developed from the outcomes of the KAP survey on CBPS conducted by CWS and TCRS in April 2016.

Output 3.1 Family result: the level of common decisions making is increased inside of the family

- 1) Family and marriage counselling trough psychosocial support officers in Nduta and Mtendeli refugee camps. Marriage practices, mutual understanding & gender equality are improved
- 2) Organization of family days to promote sharing and discussion between men and women
- 3) Group discussions with the general adult refugee population on marriages practices, legal age and polygamy
- 4) Production of leaflets to raise awareness on legal age marriages and strengthening the decision making for girls on marriages practices
- 5) Women's day celebration. Promoting and celebrating the role of women in the society

Output 3.2 Health practices result: youths have enhanced knowledge on reproductive health and family planning

- 6) Counselling on reproductive health for youths in Nduta and Mtendeli youth centres with a dedicated reproductive health officer
- 7) Bi-Monthly youth sensitization and peer education trainings on reproductive health and HIV/AIDS
- 8) Youth Health celebrations to promote a better understanding of the available health services in the camps and reduce the risks connected to the traditional healers

TCRS will enhance knowledge on reproductive health and family planning through a permanent counselling officer stationed at the Nduta and Mtendeli youths centres spaces. Trainings, youth sensitization and peer education on reproductive health services available in the camps will encourage informed decisions and reduce the health risks connected to the use of traditional healers and the lack of information.

<u>Output 3.3 Community decision making result: promote inclusion and community participation of refugees</u>

- 9) Bi-weekly community discussion and dialogues with adult refugee population and refugee leaders to promote proactive thinking and proposition of activities to improve life in the camps.
- 10) Monthly training on effective leadership for zone leaders in each camp
- 11) Community building, inter-ethnic cohesion events: traditional Burundian music and festivals, involving refugees in decision making on activities to be implemented.
- 12) Focus Group Discussion on "trust" between refugees



Community inclusion and participation of refugees in decision making will be improved. Community discussion and dialogues with adult refugee population and leaders will be conducted to promote proactive thinking and actions that can improve life in the camps.

<u>Output 3.4 Rules and regulation result: promoting understanding and acceptance of rules and regulations in the refugee camps</u>

- 13) Group discussions on rules, policies and regulations for refugees in Tanzania including legal methods to leave the refugee camps, involving NGOs providing legal aid.
- 14) Promote open discussions between the adult refugees and the Tanzanian police officers. Information sharing among adult refugees on how to report a crime and how to approach police officers
- 15) Training on peaceful conflict mediation and human rights inviting the adult refugee population and local security guards (sungusungu)

<u>Output 3.5 Social cohesion result: promoting social cohesion and understanding between refugees and host communities</u>

- 16) Reconciliation activities for refugees and host community to promote unity of culture and harmony including meetings, sport activities, celebrations and common worship
- 17) Youth Day celebration with refugees and host community

Promoting social cohesion and understanding between refugees and hosts community is an important activity no other agency is currently promoting in the emergency response. TCRS will implement social cohesion activities that benefit both refugee and host communities reducing tensions over the scarce resources. Furthermore, TCRS will establish a complaints response mechanism and apply a critical pathway mechanism to facilitate feedback and information sharing between the community, refugees and other service providers. TCRS will involve Evangelical Lutheran Church in Tanzania (ELCT) to provide pastoral counselling for both refugees and host communities.

Output 3.6 Youth result: engaging youths in sport, music and drama to increase their active life in the camp, positive thinking and problem solving

- 18) Operating the two youth centres spaces in Nduta and Mtendeli camps. Support to sport, music and drama groups; talent shows, vegetable gardens demonstration plots at the youth centres, peer education and youth focused discussions and dialogues.
- 19) Support to youth groups activities: entrepreneurship training, mobilization and business development support

Youth refugees will be mobilized to take part in cultural events and sport activities. Support to sports, music, drama groups and talent shows will increase the active participation of the youths in camp, positive thinking and problem solving. The youths will be supported with entrepreneurship training, mobilization of resources and business development.

Output 3.7 Durable solution result: promoting a durable solutions communication processes and advocacy trough cross border coordination between ACT members responding to the crisis in Tanzania and Burundi

20) Monthly cross border monthly meetings between TCRS and CWS staff from Tanzania and ACT Alliance members currently responding to crisis within Burundi



ACT members in Tanzania and in Burundi are responding to the consequences of the on-going political crisis in Burundi. Coordination between agencies is crucial and will lay the foundation of a common ground for advocacy on durable solutions to the refugee crisis.

OUTCOME 4: Primary education. Refugees children are accessing structures and equipment for primary education that improve their quality of learning

Primary refugee education creates normalcy, routine and hope to the children and the global refugee population. Access to qualitative primary education for all refugee children living in Nduta and Mtendeli camps is still low and currently undermined by the lack of infrastructures and equipment including classrooms, desks and chairs, books, chalks and stationeries.

Output 4.1 Primary education facilities and equipment are provided in Nduta and Mtendeli camps

- 1) Primary schools building construction
- 2) Provision of furniture such as desks and chairs
- 3) Provision of education materials and stationaries

TCRS will build 5 permanent school building blocks, procure and distribute 200 desks and chairs, education materials and stationaries.

OUTCOME 5: Literacy and life-skills are enhanced and appropriate livelihood and self-reliance opportunities are provided to refugees

TCRS and CWS will implement an adult literacy and livelihood program targeting refugee in all camps of Kigoma region.

CWS will lead the livelihood/self-reliance sector, provide guidance and directions to TCRS and implement activities directly in Nyarugusu camp. TCRS will implement the same set of activities in Nduta and Mtendeli camps. Planned outputs and activities to be implemented in this sector are listed in the next chapter under the session of CWS intervention.

CWS Intervention

CWS will lead the livelihood and self-reliance component of the appeal and support TCRS to implement the same set of activities in Nduta and Mtendeli camps. Living conditions of the refugees can be improved through a set of actions targeting the current gaps in the livelihood programming such as lack of technical skills to run income generating activities, limited adult literacy level, lack of access to the markets, demand but limited capacity to establish agricultural and livestock products. The Regenerated Freirean Literacy through Empowering Community Techniques (REFLECT) programme is a community based approach that aims at empowering beneficiaries with low rate of literacy and limited income. Selected beneficiaries will be enrolled in one year REFLECT circle and they will gain critical skills on literacy, numeracy, vocational training and entrepreneurship aimed at establishing income generating activities. REFLECT circles consist of twenty participants and create safe spaces where participants feel comfortable to meet and discuss any issue relevant to their lives and obtain required training or development. By focusing on what people know as opposed to what they do not, REFLECT enables



groups which have often learned to see themselves as poor, uneducated and hopeless, to become experts in describing, discussing and analysing their environment and shaping it to meet their needs.

- OUTCOME 5. Literacy and life-skills are enhanced and appropriate livelihood and self-reliance opportunities are provided to refugees

Outcome 5.1 - 400 beneficiaries in each refugee camp are enrolled in six months of adult literacy, numeracy and life-skills training

- 1) Base line survey conducted and data analysis completed
- 2) Stakeholders' mobilization and workshop on reflect approach conducted
- 3) 3 weeks TOT given to 4 supervisors (Tanzanians)
- 4) 3 weeks training given to 20 (Burundians refugees)
- 5) 20 Reflect circles are established and running
- 6) 2 refresher training and exchange workshop conducted
- Adult literacy and numeracy component

Literacy and numeracy levels will be assessed for each beneficiary. Beneficiaries will be divided among three levels of literacy/numeracy and REFLECT groups of twenty participants will be formed accordingly. Twice a week informal adult literacy/numeracy classes will be provided to the beneficiaries by existing refugee teachers.

- Life skills component

The curriculum for the REFLECT life-skill component will be developed at the initial stage of the program. Key life-skills training will be decided among beneficiaries, key actors and informants. Life-skills trainings will include safe reproductive health, pregnancy and delivery, entrepreneurship, financial literacy, etc. Beneficiaries will be involved in one life-skill training once every week; every selected topic will be developed in several weeks.

<u>Outcome 5.2 - Four months of livelihood and self-reliance are provided to the beneficiaries of the</u> REFLECT adult literacy and life-skills circles

- 7) Development of individual career development plan and enterprise selection
- 8) Delivery of 4 months livelihood and vocational trainings to beneficiaries

Individual career plans will be developed for each beneficiary during the six months of literacy and life-skill training. Counselling and recommendations will be given to each beneficiary by a dedicated supporting staff. Based on the individual career plan, each beneficiary will decide the next involvement in livelihood, vocational training or business development. The training will be either implemented directly (in agriculture or short term vocational training) or beneficiaries will be seconded to other agencies and vocational training institutes. REFLECT groups will be encouraged to save a percentage of their income jointly to support future business initiatives and to support group members cope with upcoming shocks and vulnerabilities.

<u>Outcome 5.3 - Two months post training support is provided to beneficiaries assisting them in</u> establishing sustainable income generating activities and business.

- 9) Preparation and assessment of business plan feasibility
- 10) Micro grants/start-up capital deliver to targeted beneficiaries
- 11) Post training follow up

All beneficiaries will be trained in entrepreneurship and business plan development. Individuals and groups of beneficiaries will be requested to submit potential business plans for approval and further funding. Each business plan will be validated and funded based on the feasibility and sustainability of the proposed business. On-going support and follow up of the established business will be carried out for every seed capital delivered.

3.2 Log frame by each ACT requesting member

3.2 LOG FRAME CWS

Project structure	Indicators	Means of Verification (MoV)	Assumptions
To Provide timely relief, improve living standards and ensure self-reliance opportunities to refugees living in Nyarugusu, Nduta and Mtendeli camps			No assumptions
Outcome 5 Literacy and life-skills are enhanced and appropriate livelihood and self-reliance opportunities are provided to refugees	% of refugees whom have improved their self-reliance at the end of the program implementation (improved literacy, numeracy, life-skills, vocational skills and household income)	Pre and post literacy and livelihood surveys Individual data collection	The security in the refugee camp and in the Kigoma area is at a level where CWS staff can operate
Output 5.1 400 beneficiaries each refugee camp are enrolled in six months of adult literacy, numeracy and life-skills training	50% increment on literacy, numeracy and knowledge of relevant life-skills topics at the end of the 6 month training program from the baseline survey.	Pre and post literacy test where beneficiaries are divided in 3 literacy level.	The security in the refugee camp and in the Kigoma area is at a level where CWS staff can operate. Beneficiaries are interested in the program and attending regularly the REFLECT cycle groups
Output 5.2 Four months of livelihood and self-reliance are provided to the beneficiaries of the REFLECT adult literacy and life-skills circles	-% of beneficiaries who develop new vocational and livelihood skills # of HH income/asset base business plan developed	Pre and post individual livelihood and income surveys	The security in the refugee camp and in the Kigoma area is at a level where CWS staff can operate. Beneficiaries are interested in the program and attending regularly the REFLECT cycle groups
Output 5.3 Two months post training support is provided to beneficiaries assisting them in establishing sustainable income generating activities and business.	-% of beneficiaries reporting increased income from the baseline survey # of beneficiaries with developed sustainable income generating activities and business	Pre and post individual livelihood and income surveys	The security in the refugee camp and in the Kigoma area is at a level where CWS staff can operate. Beneficiaries are interested in the program and attending regularly the REFLECT cycle groups

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The ACT Alliance secretariat is certified with the Humanitarian Accountability Partnership's 2010 HAP Standard for accountability and quality management.



Activities

Output 5.1

- Base line survey conducted and data analysis completed
- Stakeholders' mobilization and workshop on reflect approach conducted
- 3 weeks TOT given to 4 supervisors (Tanzanians)
- 3 weeks training given to 20 (Burundians refugees)
- 20 Reflect circles are established and running

2 refresher training and exchange workshop conducted

Output 5.2

- Development of individual career development plan and enterprise selection
- Delivery of 4 months livelihood and vocational trainings to beneficiaries

Output 5.3

- Preparation and assessment of business plan feasibility
- Micro grants/start-up capital deliver to targeted beneficiaries
- Post training follow up

List of Key inputs

Training sessions

Materials for short term vocational training

Micro-grants start-up capital

Staff time:

Contribution to Emergency Coordinator
Livelihood project manager
REFLECT supervisors (Tanzanian)
REFLECT facilitators (Refugees) 1 facilitator every 2 groups
Contribution to driver
Contribution to field logistic officer
Contribution to field admin/finance officer

Vehicle for camp operation

Fuel

Guard

Computer-printer-office furniture and equipment

Security in the camp and in the Kigoma area is at a level where CWS staff can operate.

Beneficiaries are interested in the program and attending regularly the REFLECT cycle groups

3.2 LOG FRAME TCRS



Project structure	Indicators	Means of Verification (MoV)	Assumptions
To provide timely relief, improve living standards and ensure self-reliance opportunities to refugees living in Nduta and Mtendeli camps			Government of Tanzania will continue to provide safe haven to refugees
Outcome 1 Refugees and host communities access life-saving WASH assistance and services provided above the emergency Sphere standards, promoting self-esteem and ownership	% of refugees and host communities reporting improved access to water in the camp and nearby villages	Assessment reports and surveys	The security in the refugee camp and in the Kigoma area is at a level where TCRS staff can operate
Output 1.1 Increased access to safe water to refugees and host communities in Kakonko District	# boreholes drilled in the camps for refugees # of boreholes drilled to support the host communities # of refugees accessing clean and safe water	Monitoring of the water supply at the source and from the taps Assessment report	Beneficiaries are enjoying the access of water in the camp and within the host community
Output 1.2 Increased access to WASH NFIs, cleaning materials and sanitary facilities	# of refugee households supplied with basic WASH NFIs. # of family latrines constructed and are in use # of latrines having convenient handwashing facilities constructed # of washing bays constructed # of latrines and bathing shelters rehabilitated	Assessment reports and surveys	Beneficiaries are in dire need of the provision of the NFIs , these will improve their living in the camp

Output 1.3 Good hygiene practices are	# of refugee households who are	KAP surveys	Beneficiaries are interested in improving
promoted to the refugees	using latrines		their hygienic living condition and health in
	# of hygiene and sanitation		general
	sensitization campaigns conducted		
	# of refugees trained on hygiene and		
	sanitation		
Activities	List of Key inp	<u>uts</u>	
Output 1.1			
 Drill and equip 4 boreholes in 	Vehicle for camp operation		
Mtendeli refugee camp or in new	Fuel and running costs		
refugee camps to be established	Service and goods suppliers		
- Drill and equip 2 boreholes for the	Computer-printer-office furniture and	equipment	
host community living nearby the	Internet access and communication ga	dgets	
refugee camp	Office space		
Output 1.2			
 Purchase of water treatment 	Personnel (Programs/Finance & suppo	rt staff)	
chemicals	Support groups(Community leaders)		
- Operation and maintenance of the	Information Education and Communic	ation materials (Poster/T-	
water system in Mtendeli refugee	shirts/ banners etc.)		
camp			
 Purchase and distribution of jerry 			
cans (20 Ltrs)			
 Purchase and distribution of 			
WASH NFI			
 Purchase of cleaning materials for 			
public latrines			
 Purchase and distribution of 			
chemicals for larva siding			
 Construct temporary individual 			
household latrines and bathing			
shelters			
 Construction of temporary 			

communal latrines and bathing shelters at the reception centres - Construction of permanent latrines and bathing shelters at the public spaces - Rehabilitation of existing latrines and bathing shelters - Purchase and installation of hand washing facilities (tip/tap) - Construct and maintain washing bays for clothes and utensils at the tap stands - Waste disposal units for public structures Output 1.3 - Increasing awareness of health hygiene and sanitation practices			
Outcome 2 Refugees dignity is uphold through the distribution of appropriate and gender sensitive Non Food Items and supporting Extremely Vulnerable Individuals with direct cash assistance	% of targeted households with improved vulnerability score	Pre and post individual livelihood and income surveys	The security in the refugee camp and in the Kigoma area is at a level where TCRS staff can operate
Output 2.1 Improved equitable access to essential Non-Food Items for refugees in Mtendeli and Nduta refugee camps	% of targeted HH who received NFIs	Pre and post individual livelihood surveys	
Output 2.2 Extremely Vulnerable Individuals are supported with direct cash assistance	% of targeted EVIs who received direct cash grants	Pre and post individual livelihood and income surveys	
Activities Output 2.1 - Distribute NFI kits to vulnerable			

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households and individuals			
Output 2.2 - Monthly cash grants are delivered to EVIs			
Outcome 3 Community Based Psychosocial Support (CBPS) Refugees are supported in restoring hope, dignity, mental and social well-being to promote a sense of normality in the camps and encourage a stable and proactive life	% of refugee population reporting improved sense of belonging and able to engage in proactive life	Assessment report UNHCR operational updates	The security in the refugee camp and in the Kigoma area is at a level where TCRS staff can operate
Output 3.1 Family result: the level of common decisions making is increased inside of the family	# of family and marriage counseling sessions held # of family days held to promote discussion between man and woman # of leaflets on awareness messages produced # of group discussions held on marriages, polygamy and legal age. # of trainings done	Assessment report UNHCR operational updates	The security in the refugee camp and in the Kigoma area is at a level where TCRS staff can operate
Output 3.2 Enhanced youth knowledge on reproductive health and family planning	# of counseling sessions conducted on reproductive health # of training and sensitization meetings # of events to be done	Assessment report	
Output 3.3 Community decision making	# of bi-weekly community discussions	Assessment report	





result: promote inclusion and community	held.		
participation of refugees	# of inter-ethnic cohesion events held		
	# of focused group discussions hold		
Output 3.4 Rules and regulation result:	# of focused group discussions held # of group discussions held on rules,	Assessment report	
promoting understanding and acceptance	policies and regulations for refugees	Assessment report	
of rules and regulations in the refugee	in Tanzania	UNHCR Monthly updates	
camps		orarion monthly apactes	
•	# of open discussions between adult		
	refugees and Tanzanian police		
	officers held		
	# of trainings conducted on peaceful		
	conflict mediation and human rights	_	
Output 3.5 Social cohesion result:	# of reconciliatory activities	Pre and post surveys on	
promoting social cohesion and	conducted for the refugees and the	sense of normality in the	
understanding between refugees and host communities	host communities-Youth day celebrations held	camps	
Output 3.6 Youth result: engaging youths	# of youth center spaces established	Assessment reports	
in sport, music and drama to increase	# or youth center spaces established	Assessment reports	
their active life in the camp, positive	# of youth events held	Photos	
thinking and problem solving	,		
	# of trainings held to the youth on		
	entrepreneurship		
	# of youths trained on		
	entrepreneurship and business development		
Output 3.7 Durable solution result:	# of cross border meetings conducted	Assessment Reports	
promoting a durable solutions	" of cross border meetings conducted	7.33C33IIICIIC Neport3	
communication processes and advocacy		UNHCR Operational	
through cross border coordination		updates	





between ACT members responding to the		
crisis in Tanzania and Burundi		
Activities	List of Key Inputs:	
Output 3.1		
 Family and marriage counselling 	Vehicle for camp operation	
through psychosocial support	Fuel and running costs	
officers in Nduta and Mtendeli	Service and goods suppliers	
refugee camps. Marriage	Computer-printer-office furniture and equipment	
practices, mutual understanding &	Internet access and communication gadgets	
gender equality are improved	Office space	
 Organization of family days to 	Training/workshops sessions	
promote sharing and discussion		
between man and women	Personnel(Programs/Finance & support staff)	
 Group discussions with the 	Support groups(Community leaders)	
general adult refugee population		
on marriages practices, legal age	Information Education and Communication materials (Poster/T-	
and polygamy	shirts/ banners etc.)	
 Production of leaflets to raise 		
awareness on legal age marriages		
and strengthening the decision		
making for girls on marriages		
practices		
- Women's day celebration.		
Promoting and celebrating the		
role of women in the society		
Output 3.2		
- Counselling on reproductive		
health and SGBV prevention for		
the youths in Nduta and Mtendeli		
youth centres with a dedicated		
reproductive health officer		
- Bi-Monthly youth sensitization		

- and peer education trainings on reproductive health and HIV/AIDS
- Youth Health celebrations to promote a better understanding of the available health services in the camps and reduce risks connected to the traditional healers

Output 3.3

- Bi-weekly community discussion and dialogues with adult refugee population and refugee leaders to promote proactive thinking and proposition of activities to improve life in the camps.
- Monthly training on effective leadership for zone leaders in each camp
- Community building, inter-ethnic cohesion events: traditional Burundian music and festivals, involving refugees in decision making on activities to be implemented.
- Focus Group Discussion on "trust" between refugees

Output 3.4

 Group discussions on rules, policies and regulations for refugees in Tanzania including legal methods to leave the refugee camps, involving NGOs

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providing legal aid.

Promote open discussions
between the adult refugees and
the Tanzanian police officers.
Information sharing among adult
refugees on how to report a crime
and how to approach police
officers
Training on peaceful conflict
mediation and human rights
inviting the adult refugee
population and local security
guards (sungusungu)

Output 3.5

- Reconciliation activities for refugees and host community to promote unity of culture and harmony including meetings, sport activities, celebrations, common worship and pastoral counseling
- Youth Day celebration with refugees and host community

Output 3.6

 Operating the two youth centres spaces in Nduta and Mtendeli camps. Support to sport, music and drama groups; talent shows, vegetable gardens demonstration plots at the youth centres, peer education and youth focused discussions and dialogues.

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- Support to youth groups activities: entrepreneurship training, mobilization and business			
development support Output 3.7			
 Organise monthly cross-border meetings between TCRS and CWS staff from Tanzania and ACT Alliance members currently 			
responding to crisis within Burundi Outcome 4 Refugees children are accessing structures and equipment for primary education that improve their quality of learning	Number of learning institutions within the camp reported to have a conducive/improved learning environment	Pre and post surveys to facilities (structures and equipment) present in the camp	The security in the refugee camp and in the Kigoma area is at a level where TCRS staff can operate Refugees children are interested in attending to school
Output 4.1 Primary education facilities and equipment are provided in Nduta and Mtendeli camps	# of classrooms constructed # of desks and chairs procured and distributed	Assessment reports. UNHCR Operational updates.	
	% of school pupils provided with educational materials	Photos	
Activities	List of Key Ing	outs:	
Construct Primary schools buildings Provision of furniture such as desks and chairs Provision of education materials and stationaries	Personnel: Programs/Finance & Othe Vehicle for camp operation Fuel and running costs Service and goods suppliers Computer-printer-office furniture and Internet access and communication g Information Education and Communic		

IMPLEMENTATION METHODOLOGY

3.3.1 Implementation arrangements

TCRS and CWS are the requesting members for this appeal. The geographic areas of interventions are divided as follows: TCRS will implement directly in Nduta and Mtendeli camps, CWS will implement directly in Nyarugusu camp. TCRS will be responsible for the overall coordination, management, monitoring and reporting to the ACT Alliance on the WASH, NFI, CBPS, livelihood and education activities implemented in Nduta and Mtendeli refugee camps. CWS will be responsible for the overall coordination, management, monitoring and reporting to the ACT Alliance on the livelihood and self-reliance activities implemented in Nyarugusu refugee camp. CWS will provide technical support TCRS in the implementation of the same set of livelihood activities in Nduta and Mtendeli. A detailed MOU stating the implementation agreement, areas of support and division of funds will be signed between the two agencies, before the beginning of the appeal.

3.3.2 Partnerships with target populations

Since the start of the implementation of the ACT Appeal TZA151, Burundian refugees have been involved in drafting and streamlining all the activities implemented by TCRS and CWS. Participatory research and consultation are taking place, above all in the CBPS and WASH sectors ensuring accountability, appropriate beneficiary selection, monitoring and participation. CWS and TCRS will continue cooperating with the refugee community in all the activities planned for this appeal.

3.3.3 Cross-cutting issues

TCRS and CWS will follow the ACT Code of Conduct for the prevention of Sexual Exploitation and Abuse; anti-fraud and corruption policy and Complaints handling policy. Both agencies CWS and TCRS has complaints response mechanisms already in place and operational. Gender, age and diversity will be taken in careful consideration and mainstreamed in the program activities implementation.

Equal participation of women will be ensured with special regards on the activities that will promote gender empowerment such as REFLECT and CBPS. A ratio of at least 50% of women participants will be ensured in the REFLECT groups, NFI distribution and CBPS activities. Extremely Vulnerable Individuals (EVI) will be given priority in the activities implementation and will be included in the CBPS and REFLECT groups (I.e. single mothers, elders, people with HIV/AIDS, etc.) Environmental protection is kept in keen consideration in the implementation of this appeal. Promotion of safe environmental practices and Disaster Risk Reduction measures will be stressed and included in the REFLECT and CBPS life-skills promotion activities.

3.3.4 Coordination

TCRS and CWS will ensure that a monthly system of coordination between the two agencies is in place for all the activities implemented inside the appeal, guaranteeing appropriate follow up and information sharing with the ACT Forum Tanzania. TCRS and CWS will implement this emergency intervention in close collaboration and coordination with UNHCR and other humanitarian actors involved in the response to avoid duplication of efforts, adopt consistent approaches, share and solve problems collectively.

UNHCR and the Ministry of Home Affairs of Tanzania are leading the coordination among implementing agencies. TCRS and CWS will continue participating in a range of coordination meetings facilitated by UNHCR and the Ministry of Home Affairs of Tanzania both at the National level in Dar es Salaam and at the Kibondo/Kasulu field levels. TCRS will continue to participate in the regional meetings chaired by the Regional Commissioner at the Regional Administrative Secretary's office in Kigoma. Furthermore, TCRS and CWS will continue to participate in the monthly interagency coordination meetings hosted by UNHCR.

TCRS will continue to be involved in the coordination of WASH and Community Service Cluster's meeting activities across Kigoma region. Weekly meetings in the refugee camps are held to ensure the coordination among humanitarian actors. Regular formal and informal meetings will continue to be held with UNHCR, other humanitarian partners and local authorities as required. WASH and Psychosocial support needs are consolidated into 4Ws matrix to ensure a systematic approach for addressing key gaps. Coordination with the refugee population is also ensured through the already-established weekly meetings with refugee population leaders, focus group discussions with refugees and appropriate feedback mechanisms such as suggestion boxes.

3.3.5 Communications and visibility

Visibility will be ensured for the ACT Alliance and the requesting members TCRS and CWS. All the logos will be incorporated in banners, working environments, vehicles, web sites, reports, staff clothing and other visibility materials produced during the implementation.

The CWS global communication platform includes regular blogs and posts on CWS website, Facebook and Twitter profiles; this media platform will support information sharing on the emergency response.

3.3.6 Advocacy

Advocacy efforts targeting the local to the global level will be carried out throughout the appeal implementation. TCRS will ensure awareness and promote the refugee's rights through its network of partners and church affiliates.

CWS will ensure appropriate visibility to this appeal using its global media platform as well as involving the advocacy US based advocacy platform.

3.3.7 Sustainability and linkage to recovery – prioritization

This appeal focusses on both emergency relief and long term livelihood support for refugees. Despite discussions on durable solutions are being conducted, the long term presence in the refugee camps in Tanzania is the likely scenario that most Burundian refugees will face in the next years. Promoting livelihood and support human development, as proposed in this appeal, is a key factor that will contribute to ensure refugee's long term self-reliance.

3.3.8 Accountability – complaints handling

CWS and TCRS are adopting and mainstreaming Core Humanitarian Standards in all the activities implementation. CWS and TCRS will continue implementing the core principles of responsibility to all stakeholders, as detailed in the ACT Alliance Complaints Response Policy and in the internal organization policies.

With the aim of creating a safe environment, CWS and TCRS will ensure that beneficiaries can make complaints about the implementation of activities, respect of policies and sensitive issues. All complaints will be handled by an appointed complaint response officer; following the internal procedure of the two organizations, grievance will be investigated and addressed.

ACT Tanzania Forum members who will not be directly involved in the implementation of the project activities will be facilitated to play an oversight role of receiving complaints from the refugees in Mtendeli and Nduta camps respectively.

3.4 Human resources and administration of funds

TCRS and CWS are the requesting members for this ACT appeal submitted to "Scale Up the Emergency Response to Burundian refugee crisis in Tanzania"

- TCRS is the lead agency for the ACT Appeal
- Two separate implementation plans and budgets are submitted by TCRS and CWS
- The geographic areas of interventions are divided as follow between the two agencies: TCRS will implement directly in Nduta and Mtendeli camps, CWS will implement directly in Nyarugusu refugee camp.

1. TCRS COMMITMENTS

- TCRS is the recipient agency for the funds disbursed by ACT Alliance
- TCRS will be responsible for the overall coordination, management, monitoring and reporting to the ACT Alliance on the WASH, NFI, CBPS, livelihood and education activities implemented in Nduta and Mtendeli refugee camps
- TCRS notes that both TCRS and CWS are involved in the implementation of this ACT Appeal and the total funds to be disbursed by ACT will be shared as follow:
 - Approximately 90% of funds are assigned to direct implementation of activities in Nduta and Mtendeli refugee camps and will be managed by TCRS
 - Approximately 10% of the funds are assigned to direct implementation of activities in Nyarugusu refugee camp and will be managed by CWS
- As recipient agency, TCRS commits to timely coordinate and disburse the funds assigned for CWS direct implementation budget, equal to approximately 10% of all the funds that will be received in the appeal. Wherever funds are earmarked for either one of the agency or specific activities NOT implemented by CWS, there will be no sharing among agencies.
- As a lead agency, TCRS will lead the communications with ACT Alliance. Nevertheless, CWS will be informed, consulted and copied in all official communications with the ACT Regional and Global offices.

2. CWS COMMITMENTS

- CWS will be responsible for the overall coordination, management, monitoring and reporting to the ACT Alliance on the livelihood and self-reliance activities implemented in Nyarugusu refugee camp. CWS will provide technical support to TCRS in the implementation of the same set of livelihood activities in Nduta and Mtendeli refugee camps
- CWS HQ will be involved in the fundraising effort for this appeal and support visibility and communication through its network
- CWS staffs, including the Emergency Coordinator, Finance Coordinator, M&E Officer and the Regional Representative will be available to TCRS for consultation and advice on project implementation, monitoring and financial management

3.5 PLANNED IMPLEMENTATION PERIOD:

15 November, 2016-31, October 2017

3.6 MONITORING AND EVALUATION:

CWS (Livelihood and Self Reliance in Nyarugusu Refugee camp)

Program monitoring and evaluation will be a continuous activity that will take place throughout project implementation. The exercise will track the progress of the program against objectives, indicators and activity timelines so as to assess the suitability of the planned activities in meeting the laid down objectives.



This will be used to inform monthly program reports, interim reports and make management decisions. CWS will collect livelihood baseline information from the target beneficiaries at the start of the program. At the end of the program implementation period, an end-line survey will also be conducted to assess the achievements made so far. The data collected will be used to assess and analyze changes over time in refugees' access to livelihood opportunities.

Data collection

Both quantitative and qualitative data will be collected during the program implementation and properly documented onto the CWS database. Data quality will be assessed regularly at all levels to verify validity, completeness and consistency. Consistent errors, data capture and transfer issues that are noted will be documented, shared and corrective action proposed on site meetings or via email.

TCRS (WASH, NFI and cash based intervention, CBPS, education, livelihood and self-reliance in Nduta and Mtendeli camps)

Monitoring and evaluation will be an ongoing process which will involve a high degree of community participation. Appropriate participatory tools including the CHS (Common Humanitarian Standards) will be used in the monitoring and evaluation of all activities and this will be achieved through a coordinated approach with all stakeholders. Active involvement of community in the monitoring and evaluation is meant to encourage responsibility and sense of ownership as a means of building self-reliance. The Tanzania ACT forum members will carry out quarterly joint monitoring trips and provide feedback to the forum members and ACT Alliance regional coordinator.

Detailed monitoring for both agencies will be conducted as follows:

- Regular site visits by coordinators and department Heads;
- Monthly and quarterly progress including sub-project monitoring reports to Dar es Salaam and ACT Alliance.
- Monthly meetings of departmental heads and coordinators
- Monthly inter-agency and district meetings
- Regular meetings between camps leadership, rights holders, CWS and TCRS project staff.
- Quarterly monitoring visits by ACT Tanzania forum members those who will not be directly involved in the implementation of this appeal.

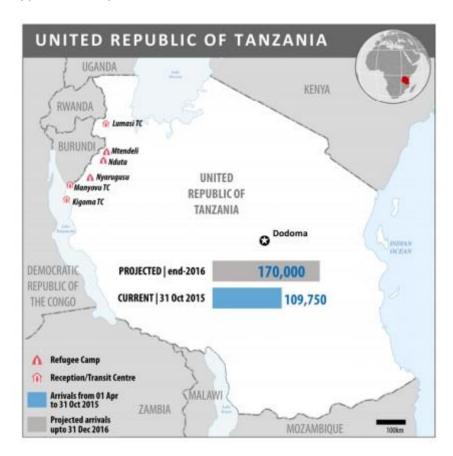
IV. THE TOTAL ACT RESPONSE TO THE EMERGENCY

- TCRS is the lead agency for WASH in Mtendeli refugee camp. TCRS will be partnering with UNHCR and UNICEF to provide water sanitation and hygiene in Mtendeli camp.
- CWS and TCRS trough funding from IOCC are currently supporting the drilling of two new deep boreholes in Mtendeli refugee camp
- CWS is supporting TCRS with its unrestricted funds to provide Community Based Psychosocial support in Nduta and Mtendeli refugee camp.
- NCA supported TCRS WASH sector with the deployment of a sanitation officer
- Fundraising activities inside and outside the appeal are taking place both at TCRS and CWS offices to continue providing support for the Burundian refugees living in the camps

V. APPENDICES TO THE APPEAL DOCUMENT



Appendix 1: Map



Appendix 2: Budget for each requesting member

CWS Budget	Type of	No. of	Unit Cost	Appeal	Appeal
CWS buuget	Unit	Units	local currency	Budget	Budget
				local currency	USD
DIRECT COST (LIST EXPENDITURE BY SECTOR)					
Livelihood opportunities and self-reliance					
Beneficiaries have improved literacy and numeracy levels and knowledge on					
key life-skills topics					
Base line survey and need assessments (livelihood, market assessment and					
adult literacy) in Nyarugusu	Survey	1	7,500,000	7,500,000	3,571
Community meeting with refugee, local leaders, UNHCR and stakeholders to	,				-
raise awareness on the program and establish criteria for beneficiaries					
selection	Meetings	1	1,550,000	1,550,000	738
Training on REFLECT methodology for supervisors and facilitators: 3 weeks TOT	_				
given to 1 supervisor (Tanzanian) and 10 facilitators (Burundian refugees)	Training	3	5,250,000	15,750,000	7,500
Selection of beneficiaries in Nyarugusu refugee camps	Event	1	2,100,000	2,100,000	1,000
Implementing 20 REFLECT groups (provision of 6 month adult literacy twice a	Monthly				
week and life-skills training once a week).	support	6	10,200,000	61,200,000	29,143
Beneficiaries obtained vocational training skills following the definition of a					
personalized career development plan					
Davidanment of individual career development plan and enterprise colection	Monthly				
Development of individual career development plan and enterprise selection	support	1	5,250,000	5,250,000	2,500
Delivery of 4 months livelihood and vocational trainings to beneficiaries or	Monthly				
linking them to existing training opportunities	support	4	21,050,000	84,200,000	40,095
Successful and sustainable businesses are established by the beneficiaries					
following the outlining of business plans and delivery of seed capital.					
Preparation and assessment of business plans by project beneficiaries	Monthly				
Preparation and assessment of business plans by project beneficiaries	support	1	4,200,000	4,200,000	2,000
Micro grants/start-up capital delivered to targeted beneficiaries	Grants	20	1,435,007	28,706,148	13,670
Post training follow up	Monthly				
Post training follow up	support	1	3,150,000	3,150,000	1,500
Other Sector Related Direct Costs (List expenditure by sector)					
Contribution to Emergency Coordinator	Month	12	5,976,600	71,719,200	34,152

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DEFI FOT Field Counting to a	N.A +- -	42	4 005 000	22.040.000	11 100
REFLECT Field Coordinator	Month	12	1,995,000	23,940,000	11,400
REFLECT supervisors (Tanzanian)	Month	24	1,396,500	33,516,000	15,960
REFLECT facilitators (Refugees) 1 facilitator every 2 groups	Month	120	240,000	28,800,000	13,714
Contribution to driver	Month	12	450,000	5,400,000	2,571
Contribution to field logistic officer	Month	12	650,000	7,800,000	3,714
Contribution to field admin/finance officer	Month	12	650,000	7,800,000	3,714
Contribution to guard	Month	12	300,000	3,600,000	1,714
TOTAL DIRECT ASSISTANCE				396,181,348	188,658
TRANSPORT, WAREHOUSING & HANDLING					
<u>Transport</u>					
Vehicle maintenance and operation	Month	12	3,200,000	38,400,000	18,286
Fuel for project activities	Month	12	1,200,000	14,400,000	6,857
Warehousing & Handling					
Contribution to rent of field office space in Kasulu	Month	12	600,000	7,200,000	3,429
TOTAL TRANSPORT, WAREHOUSING & HANDLING				60,000,000	28,571
CAPITAL ASSETS (over US\$500)					
2 motorcycles for camp operations	Unit	2	8,000,000	16,000,000	7,619
Purchase of 3 computers and accessories	Unit	3	1,680,000	5,040,000	2,400
Purchase of one printer	Unit	1	1,050,000	1,050,000	500
Office furniture's	Unit	1	3,000,000	3,000,000	1,429
Phones	Unit	3	150,000	450,000	214.29
TOTAL CAPITAL ASSETS				25,638,500	12,209
TOTAL DIRECT COST				481,819,848	229,438
INDIRECT COSTS: PERSONNEL, ADMINISTRATION & SUPPORT					
Staff salaries					
1 Regional Rep 5%	Unit	12	994,000	11,928,000	5,680
1 M&E Officer - Nairobi 10%	Unit	12	596,026	7,152,314	3,406





1 Finance officer - Dar es Salaam 30%	Unit	12	1,050,000	12,600,000	6,000
1 Regional Finance Officer - Nairobi 5%	Unit	12	497,852	5,974,227	2,845
1 Communication officer 10%	Unit	12	199,267	2,391,207	1,139
Communications					
Communication/Telephone	Unit	12	400,000	4,800,000	2,286
<u>Other</u>					
Contribution to office rent in Dar es Salaam	Unit	12	500,000	6,000,000	2,857
Relocation and staff benefit	Unit	12	750,000	9,000,000	4,286
Visibility (T-shirts and site branding)	Unit	450	24,000	10,800,000	5,143
Office supplies & Utilities	Unit	12	500,000	6,000,000	2,857
Bank charges	Unit	12	150,000	1,800,000	857
TOTAL INDIRECT COST: PERSONNEL, ADMIN. & SUPPORT				78,445,748	37,355
AUDIT, MONITORING & EVALUATION					
Audit of ACT appeal	Estimate	1	12,000,000	12,000,000	5,714
Monitoring & Evaluation	Estimate	6	2,500,000	15,000,000	7,143
TOTAL AUDIT, MONITORING & EVALUATION				27,000,000	12,857
TOTAL EXPENDITURE exclusive International Coordination Fee				587,265,593	279,650
INTERNATIONAL COORDINATION FEE (ICF) - 3%				17,617,967.80	8,390
TOTAL EXPENDITURE inclusive International Coordination Fee				604,883,561.20	288,040
BALANCE REQUESTED (minus available income)				604,883,561.20	288,040

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TCDC Pudget		•	



	Type of	No. of	Unit Cost	Appeal	Appeal							
	Unit								Units	local currency	Budget	Budget
						local currency	USD					
DIRECT COST (LIST EXPENDITURE BY SECTOR)												
Water, Sanitation & Hygiene (WASH)												
Drill and equip 4 boreholes in refugee camps	number	4	115,000,000	460,000,000	219,048							
Drill and equip 2 boreholes for the host community living nearby the refugee camp	number	2	115,000,000	230,000,000	109,524							
Purchase of water treatment chemicals	lump sum	1	10,800,000	10,800,000	5,143							
Operation and maintenance of the water system in Mtendeli refugee camp	lump sum	1	64,000,000	64,000,000	30,476							
Purchase and distribution of jerry cans (20 Liters)	number	10,000	10,000	100,000,000	47,619							
Purchase and distribution of WASH NFI	Kits	3,000	40,000	120,000,000	57,143							
Purchase and distribution of cleaning materials for public latrines	Lump sum	1	18,000,000	18,000,000	8,572							
Purchase and distribution of chemicals for larva siding	liters	100	45,000	4,500,000	2,143							
Waste disposal units for public structures (hospital, schools, distribution centers, reception centers, markets)	number	30	200,000	6,000,000	2,857							
Purchase of Dome slabs formwork (10) for fabrication of dome concrete slabs	number	10	750,000	7,500,000	3,572							
Construct 1100 family latrines (dome slabs) for 1100 families on T-shelters	number	1,100	700,000	770,000,000	366,667							
Construction of temporally latrines and bathing shelters at reception center	number	50	405,000	20,250,000	9,643							
Construct permanent latrines and bathing shelters	blocks	15	13,000,000	195,000,000	92,857							
Purchase and installation of hand washing facilities (tip/tap)	number	1,500	20,000	30,000,000	14,286							
Construct and maintain washing bay for clothes and utensils at the tap stands	number	70	3,000,000	210,000,000	100,000							
Hygiene promotion in the public places	Month	12	2,500,000	30,000,000	14,286							



Visibility for Hygiene promoters	Lump sum	1	10,000,000	10,000,000	4,762
Rehabilitation of Latrine and bathing shelter	number	1,500	25,000	37,500,000	17,857
TOTAL Water, Sanitation & Hygiene				2,323,550,000	1,106,452
Non-food Items and Cash Based Assistance					
NFI kits (cook kits, clothing, shoes, plastic sheets, etc.) are distributed to vulnerable households and individuals	number	600	50,000	30,000,000	14,286
Cash Based Assistance to Extremely Vulnerable Individuals (EVI)	number	500	200,000	100,000,000	47,619
Capacity building trainings on Cash Based Assistance for TCRS staff	number	2	7,000,000	14,000,000	6,667
TOTAL Non-food Items and Cash Based Assistance				144,000,000	68,571
Community Based Psychosocial Support					
Family result: the level of common decisions making is increased inside of the family					
Family and marriage counseling trough psychosocial support officers in Nduta and Mtendeli refugee camps. Improve marriage practices, mutual understanding &	Monthly	2.4	0.40.000	20.450.000	0.500
gender equality	support	24	840,000	20,160,000	9,600
Organization of family days to promote sharing and discussion between man and women. 100 people per session	events	12	1,260,000	15,120,000	7,200
Group discussions with the general adult refugee population on marriages practices, legal age and polygamy	Group discussions	12	1,470,000	17,640,000	8,400
Production of leaflets to raise awareness on legal age marriages and strengthening the decision making for girls on marriages practices	Leaflet	10,000	850	8,500,000	4,048
Women's day celebration. Promoting and celebrating the role of women in the society	event	2	5,250,000	10,500,000	5,000
Health practices result: Youths have enhanced knowledge on reproductive health and family planning					





Counseling on reproductive health and SGBV prevention for the youths in Nduta	Monthly				
and Mtendeli youth centers with a dedicated reproductive health officer	support	24	630,000	15,120,000	7,200
Bi-Monthly youth sensitization and peer education trainings on reproductive health					
and HIV/AIDS	events	12	630,000	7,560,000	3,600
Youth Health celebrations to promote a better understanding of the available					
health services in the camps and reducing risks connected to the traditional					
healers.	events	6	5,250,000	31,500,000	15,000
$\underline{\textbf{Community decision making result: promote inclusion and community participation}}$					
<u>of refugees</u>					
Bi-weekly community discussion and dialogues with adult refugee population and					
refugee leaders to promote proactive thinking and proposition of activities to	Bi-weekly				
improve life in the camps.	support	48	1,050,000	50,400,000	24,000
Monthly training on effective leadership for zone leaders in each camp					
, , ,	Workshops	24	315,000	7,560,000	3,600
Community building, inter-ethnic cohesion events: traditional Burundian music,					
festivals and involving refugees in decision making on activities to be implemented.	Events	12	1,680,000	20,160,000	9,600
Focus Group Discussion on "trust" between refugees	FGD events	8	1,260,000	10,080,000	4,800
Rules and regulation result: promoting understanding and acceptance of rules and			,,	2,222,222	,
regulations in the refugee camps					
Group discussions on rules, policies and regulations for refugees in Tanzania					
including legal method to leave the refugee camps, involving NGOs providing legal					
aid.	FGD events	4	630,000	2,520,000	1,200
Promote open discussions between the adult refugees and Tanzanian police			·		•
officers. Information sharing among adult refugees on how to report a crime and					
how to approach police officers	FGD events	6	630,000	3,780,000	1,800
Training on peaceful conflict mediation and human rights inviting the adult refugee					
population and local security guards (sungusungu)	Workshops	8	945,000	7,560,000	3,600
Social cohesion result: promoting social cohesion and understanding between	-				
refugees and host communities					
Reconciliation activities for refugees and host community to promote unity of					
culture and harmony including meetings, sport activities, celebrations, common					
worship and pastoral counseling	events	12	3,625,000	43,500,000	20,714
Vouth Day colohration with refugees and heat community					
Youth Day celebration with refugees and host community	events	1	6,300,000	6,300,000	3,000





1				
Monthly				
•	24	3 150 000	75 600 000	36,000
зарроге	24	3,130,000	73,000,000	30,000
Lumn sum	10	500,000	5 000 000	2,381
Lump sum	10	300,000	3,000,000	2,361
Monthly				
•	12	1 400 000	16 800 000	8,000
meetings	12	1,400,000	10,800,000	8,000
i			375,360,000	178,743
Survey	2	2,205,000	4,410,000	2,100
Meetings	2	1,050,000	2,100,000	1,000
Training	3	5,250,000	15,750,000	7,500
Event	2	2,100,000	4,200,000	2,000
Month	6	21,000,000	126,000,000	60,000
	Meetings Training Event	Survey 2 Meetings 2 Training 3 Event 24	support 24 3,150,000 Lump sum 10 500,000 Monthly meetings 12 1,400,000 Survey 2 2,205,000 Meetings 2 1,050,000 Training 3 5,250,000 Event 2 2,100,000	support 24 3,150,000 75,600,000 Lump sum 10 500,000 5,000,000 Monthly meetings 12 1,400,000 16,800,000 Survey 2 2,205,000 4,410,000 Meetings 2 1,050,000 2,100,000 Training 3 5,250,000 15,750,000 Event 2 2,100,000 4,200,000

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		1			
Delivery of 4 months livelihood and vocational trainings to beneficiaries	Month	4	22,050,000	88,200,000	42,000
Successful and sustainable businesses are established by the beneficiaries following			, ,	, ,	•
the outlining of business plans and delivery of seed capital.					
Preparation and assessment of business plan feasibility	Events	3	4,200,000	12,600,000	6,000
Micro grants/start-up capital deliver to targeted beneficiaries	Grants	40	1,365,000	54,600,000	26,000
Post training follow up	Month	2	6,300,000	12,600,000	6,000
TOTAL Livelihood and self-reliance				330,960,000	157,600
Support to primary refugee education Payment of primary refugee education Payment of primary refugee education					
Permanent primary school buildings are constructed in Nduta and Mtendeli refugee camps, children are provided with education and training materials					
Primary schools building construction	Construction	5	52,500,000	262,500,000	125,000
Provision of desks and chairs	Units	600	252,000	151,200,000	72,000
Provision of education materials and stationaries	Lump sum	1	105,000,000	105,000,000	50,000
TOTAL Refugee Primary Education				518,700,000	247,000
Other Sector Related Direct Costs (List expenditure by sector)					
Emergency project coordinator	month	12	2,520,000	30,240,000	14,400
Refugee Project Coordinator (45% of time)	month	12	937,500	11,250,000	5,357
Administration and logistic officer	month	12	1,556,100	18,673,200	8,892
Procurement officer	month	12	_,555,266	12,600,000	2,032

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			1,050,000		6,000
Project Finance Officer					3,000
	month	12	1,556,100	18,673,200	8,892
Cashier	month	12	1,050,000	12,600,000	6,000
WASH	month	12	1,030,000	12,000,000	0,000
1 WASH Coordinator	month	12	2,200,000	26,400,000	12,571
2 WASH Engineers	month	24	1,825,000	43,800,000	20,857
2 Water Technician	month	24	1,050,000	25,200,000	12,000
1 International WASH Consultant	month	6	8,000,000	48,000,000	22,857
4 Line controllers	month	48	490,800	23,558,400	11,218
4 Plumbers	month	48	520,000	24,960,000	11,886
1 Water quality manager	month	12	1,556,100	18,673,200	8,892
4 Water quality monitors	month	48	490,800	23,558,400	11,218
1 Sanitation Manager	month	12	1,556,100	18,673,200	8,892
2 Sanitation/Health Officers	month	24	1,050,000	25,200,000	12,000
4 Hygiene Promoters	month	48	520,000	24,960,000	11,886
Hygiene promoters incentive workers (120)	month	120	45,000	5,400,000	2,571
2 WASH store keeper	month	24	588,000	14,112,000	6,720
CASH BASED ASSISTANCE Cash Based Assistance manager			1,680,000	20,160,000	



	month	12			9,600
Cash Based Assistance support officers					
CBPS	month	24	1,050,000	25,200,000	12,000
CBPS manager	month	12	1,825,000	21,900,000	10,429
CBPS Officers					
CBPS Advocacy Officers	month	24	1,050,000 1,050,000	25,200,000 25,200,000	12,000 12,000
CBPS Family Counseling	month	24	1,050,000	25,200,000	12,000
CBPS - Pastoral support personnel	Lump sum	1	14,000,000	14,000,000	6,667
CBPS Reproductive health officers for the youth centre	month	48	105,000	5,040,000	2,400
CBPS Youth Centre managers	month	24	120,000	2,880,000	1,371
CBPS Incentive workers supervisor	month	24	105,000	2,520,000	1,200
CBPS Incentive workers	month	720	52,500	37,800,000	18,000
Community service clerk	month	12	588,000	7,056,000	3,360
Distribution clerk	month	12	588,000	7,056,000	3,360
Social Cohesion Officer	month	12	1,050,000	12,600,000	6,000
REFLECT (Adult literacy and vocational skills)					
REFLECT project manager	month	12	1,680,000	20,160,000	9,600
REFLECT supervisors (Tanzanians)	month	24	1,260,000	30,240,000	14,400
REFLECT facilitators - literacy (Refugees)		15	273,000	4,095,000	



	month				1,950
REFLECT contribution to life-skills instructors	month	24	1,050,000	25,200,000	12,000
REFLECT vocational training and seed grants manger	month	12	1,680,000	20,160,000	9,600
CONSTRUCTION			,	, ,	,
CONSTRUCTION engineer for school building	month	12	1,825,000	21,900,000	10,429
Foreman	month	12	672,000	8,064,000	3,840
Store keeper	month	12	588,000	7,056,000	3,360
<u>SUPPORT STAFF</u>					
Drivers (3)	month	36	462,000	16,632,000	7,920
Guard (3)	month	36	300,000	10,800,000	5,143
Office attendant	month	12	300,000	3,600,000	1,714
TOTAL OTHER SECTOR RELATED DIRECT COSTS				826,250,600	393,453
TOTAL DIRECT ASSISTANCE				4,518,820,600	2,151,819
TRANSPORT, WAREHOUSING & HANDLING					
Transport (of relief materials)					
Hire/rental of 3 vehicles	month	36	5,400,000	194,400,000	92,571
Fuel /vehicle running costs 3 vehicles	month	36	1,500,000	54,000,000	25,714
Motorcycle operations, maintenance, tires (5 motorcycles)	annual	5	3,000,000	15,000,000	7,143
Warehousing					
Construction of the staff compound and office compound in the camp	number	1	100,000,000	100,000,000	

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	1			1	
					47,61
Wages for 6 security guards	month	72	300,000	21,600,000	10,28
Senior security guard	month	12	400,000	4,800,000	2,28
Handling					
Salaries / wages for laborers	month	120	240,000	28,800,000	13,71
TOTAL TRANSPORT, WAREHOUSING & HANDLING				418,600,000	199,33
CAPITAL ASSETS (over US\$500)					
1 Vehicle for camp operations	number	1	45,000,000	45,000,000	21,42
Purchase 5 computers and accessories	number	5	1,500,000	7,500,000	3,57
Purchase 2 printers	number	3	950,000	2,850,000	1,35
Purchase 1 copier	number	1	900,000	900,000	42
Office furniture	lumpsum	26	2,000,000	52,000,000	24,76
Phones	number	15	200,000	3,000,000	1,42
TOTAL CAPITAL ASSETS				111,250,000	52,97
TOTAL DIRECT COST				5,048,670,600	2,404,12
INDIRECT COSTS: PERSONNEL, ADMINISTRATION & SUPPORT					
Head Office					

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TCRS Director (40% of time)	month	12	2,991,268	35,895,211	17,093
TCRS Finance and compliance Coordinator (40% of time)	month	12	1,583,871	19,006,449	9,051
TCRS Program Coordinator (40% of time)	month	12	1,583,871	19,006,449	9,051
TCRS Senior Logistical Officer (40% of time)	month	12	1,067,792	12,813,505	6,102
Logistic and procurement Officer (40% of time)	month	12	559,947	6,719,370	3,200
TCRS Administrative Officer (40% of time)	month	12	1,251,250	15,014,998	7,150
TCRS Finance Officer (40% of time)	month	12	987,260	11,847,120	5,641
TCRS Programm officer (40% of time)	month	12	987,260	11,847,120	5,641
Field Office	month	12	387,200	11,047,120	3,041
3 TCRS Security guards (100% of time)	month	36	300,000	10,800,000	5,143
TCRS office secretary Kibondo (100% of time)					
TCRS Office Attendant (100% of time)	month	12	588,000	7,056,000	3,360
	month	12	300,000	3,600,000	1,714
				153,606,222	73,146
Fringe Benefit required by Law					
Workman compensation required by law 1% of gross salary	months	12	816,547	9,798,568	4,666
NSSF Contribution required by law 10% of gross Salary	months	12	8,165,474	97,985,682	46,660
Recruitment & Termination benefits	Lumpsum	1	14,400,000	14,400,000	6,857
				122,184,251	58,183
Office Operation					



	1				
Bank charges		42	200.000	2 600 000	4 74 4
	month	12	300,000	3,600,000	1,714
Office rent (Field office)		12	F00 000	C 000 000	2.057
Office utilities and consumables	month	12	500,000	6,000,000	2,857
Office utilities and consumables	month	12	3,000,000	36,000,000	17,143
Office Supplies & Stationery	month	12	3,000,000	30,000,000	17,143
omes supplies a stationer,	month	12	1,200,000	14,400,000	6,857
Communication			, ,	, ,	,
Communication, and internet services	month	12	750,000	9,000,000	4,286
Communication/telephone service Service (35 staff)	month	12	1,200,000	14,400,000	6,857
Visibility (ACT t-shirts, caps, posters, banners, etc)	Luman suma	1	14 210 100	14 210 100	6 771
	Lump sum	1	14,219,189	14,219,189	6,771
Uniform for Guards, Drivers	Lump sum	1	3,600,000	3,600,000	1,714
Guest house/Temporally Residential house for field staff rehabilitation and	Edinp sain		3,000,000	3,000,000	1,71
maintenance	month	12	1,620,000	19,440,000	9,257
				120,659,189	57,457
					27,101
TOTAL INDIRECT COST: PERSONNEL, ADMIN. & SUPPORT				396,449,668	188,872
AUDIT, MONITORING & EVALUATION					
7.0511, M.O.M.O.G. E. F. L. G. M.O.M.O.M.					
Monthly Monitoring (TCRS) - 3 staff members		12	3,000,000	36,000,000	17,143
Audit ACT Appeal		1	45,000,000	45,000,000	21,429
TOTAL AUDIT, MONITORING & EVALUATION					
				81,000,000	38,571
TOTAL EXPENDITURE exclusive International Coordination Fee				5,526,120,882	2,631,486





INTERNATIONAL COORDINATION FEE (ICF) - 3%		165,783,608	78,945
TOTAL EXPENDITURE inclusive International Coordination Fee		5,691,903,876	2,710,430
		3,032,300,010	2,7 20, 100
BALANCE REQUESTED (minus available income)		5,691,903,876	2,710,430

	EXCHANGE RATE: local currency to 1 USD	2,100	Tanzanian Shillings	
	PROPOSED DISPOSITION OF CAPITAL ASSETS at Completion date			
SN	ITEM - (List each over US\$500)		Actual cost	Disposition
1	1 Vehicle for camp operations		21,429	Donated to TCRS
2	Purchase 5 computers and accessories		3,571	Donated to TCRS
3	Purchase 2 printers		1,357	Donated to TCRS
4	Office furniture		24,762	Donated to TCRS
5	Phones		1,429	Donated to TCRS