

Call for consultancy tenders:

ACTION BY CHURCHES TOGETHER ALLIANCE (ACT)

Consultancy for a Research on the National Nuances of the UNFCCC Gender Action Plan: Ethiopia Case Study

Consultancy period 25 days over a 3-month period

Location:	Home-based, no travel expected
Type of Contract:	Consultancy
Languages Required:	English
Experience required:	3-4 years of experience with climate justice and/or gender justice
Consultancy start target date:	as soon as possible
Duration of Contract:	25 days over a 3-month period
Application deadline:	15/08/2021

About ACT Alliance

ACT Alliance is the largest coalition of Protestant and Orthodox churches and church-related organisations engaged in humanitarian, development and advocacy work in the world, consisting of more than 135 members working together in over 120 countries to create positive and sustainable change in the lives of poor and marginalised people regardless of their religion, politics, gender, sexual orientation, race or nationality in keeping with the highest international codes and standards. For more details about the general work of ACT, please refer to <http://www.actalliance.org/>

Terms of reference

ACT Alliance would like to engage a consultant for a **Research on the National Nuances of the UNFCCC Gender Action Plan: Ethiopia Case Study** as described within these Terms of Reference.

ACT Alliance's structure is unique, with national, sub-regional and regional forums that bring local, national, regional and international church-related organisations to work together under the same principles and standards, bringing different skills and expertise to support each other and leverage collective action in humanitarian, development and advocacy engagement. Thanks to the presence of national ACT Forums in over 50 countries, and of its global secretariat in several strategic locations (Geneva, New York, Nairobi, Bangkok, Amman, Brussels, Toronto and San Salvador), ACT Alliance is able to bring local and regional concerns to the global arena. Conversely, global trends and development can be transmitted to the regional and national levels using these structures.

With a view to furthering and ensuring synergies in ACT's Climate Justice & Gender Justice work and taking into account the importance of the UNFCCC enhanced five-year Lima work programme on gender and its gender action, we seek the support of a Consultant/Consultancy Firm to help the ACT Alliance and its members in understanding **how the UNFCCC Gender Action Plan (GAP) can be put into practice and how it fits wider priorities on climate finance for adaptation**. The idea would be to flesh out how the GAP can be used at national level to ensure that access to climate funding contributes both to climate and gender justice (in cases such as those related to livelihoods and food security/sovereignty).

Deliverables

The consultant will:

1. Create synergies between the Climate Justice and Gender Justice programmes by particularly enhancing the work developed at national level and via the ACT Forums on GAP.
2. Systematize the research produced by ACT members and situate it within the discussions across the sector.
3. Rely on the knowledge acquired and produced by the Ethiopia ACT Forum as a way to help the wider alliance link national discussions to global priorities and vice-versa.
4. Create a fundraising framework for the Ethiopia ACT Forum based on strategic advocacy messaging, as well as mapping possible opportunities to mobilize climate and gender funding.

Methodology

- Desk-based review of existing research on Climate and Gender developed by ACT members and the cross-over with key research of the UNFCCC GAP produced by others.
- Desk-based review of existing project methods/programme implementation strategies on Climate and Gender developed by ACT members.
- Participatory facilitated discussions that will allow participants to understand the UNFCCC GAP, the link to existing global instruments and UNFCCC negotiations, and the Ethiopia Climate Action Plan.
- Facilitated participatory development of advocacy messaging for COP26 and fundraising framework to ensure sustainability of this initiative for COP27.

EXPECTED ACTIVITIES

Pre-briefing

Before starting the research, a briefing meeting will be held with some representatives of the ACT "Gender and Climate" working group to agree on the correct understanding of the request.

Literature review

The consultant will conduct a desk-based review of the existing literature on gender and climate, particularly in the aspects of climate finance for adaptation. The consultant will carry out a desk-based review of the key documents produced by ACT members, in particular ICCO/Cordaid, LWF Ethiopia, EECMY-DASSC and EOC-DICAC and other ACT Ethiopia Forum members. The consultant will also analyze how the research produced by ACT members is inserted into the wider discussion on the GAP. This analysis should help to identify gaps, challenges and bottlenecks. By using Ethiopia as a case study, the consultant will help the alliance understand how to maximize impact and development cooperation concerning the implementation of the "climate" policy and gender justice at forum-level. This analysis should also analyze if ACT members are taking into account a dual approach to the topic, i.e. having gender and climate as a transversal and specific approach to programmatic and advocacy work.

For the Ethiopia case study, it will be important for the consultant to highlight if the GAP is being mainstreamed into Ethiopia's National Determined Contributions (NDC). If it is not mainstreamed, the consultant must flesh out what are the major gaps considering the gendered climate needs according to our partners (and other gender climate experts) in Ethiopia. If possible, the consultant must also suggest how ACT members can actively influence Ethiopia's NDCs and related implementation, particularly when it comes to gender mainstreaming.

Guiding questions

- Considering gender and climate experts in Ethiopia, does ACT Alliance have any resource partners in this area, who could carry out baselines/needs-opportunity assessments/capacity strengthening or training of training with our other existing partners in Ethiopia?

- Is the UNFCCC guide for gender and climate translated into Ethiopian languages and known by our partners? <https://wedo.org/2020-pocket-guide-to-gender-equality-under-the-unfccc/>
- What about the implementation strategies of the partner organizations in Ethiopia? Are these organizations familiar with the gender and climate transition policies of the ACT alliance? Do Ethiopia Forum members feel they are able to actively shape the global advocacy messages on gender and climate?

Some suggested sources for desk study for Gender and Climate:

1. UNFCCC's Women and Gender Constituency <https://unfccc.int/gender>
2. <https://cdkn.org/wp-content/uploads/2020/02/CDKN-Workshop-Report-Climate-Change-Gender-Ethiopia.pdf>
3. <https://www.ebi.gov.et/biodiversity-and-gender/gender-climate-change-and-biodiversity/>
4. <https://cgscholar.com/bookstore/works/gender-and-perception-of-climate-change-in-ethiopia>
5. Christian Aid study/report on Gender and climate finance
6. UNFCCC webpage on its Gender Action Plan

Workshop/dialogue with the member organisations

Design and conduct a workshop/dialogue with ACT Ethiopia forum members as a way to test some hypotheses and gather additional inputs for the final report. The gender and climate working group will provide support and input into the workshop.

Deliverables of the Workshop/dialogue (Participatory Action Research)

- Capacity building * what is the Gender Action Plan, United Nations Framework Convention on Climate Change, Green Funding.
- Pre-post questionnaire/interviews only after capacity building workshop.
- Pull together a fundraising plan for ACT Ethiopia Forum for climate and gender.

INTERVIEWS

The consultant will conduct several interviews with key players, ideally both gender and climate experts. The consultant will also reach out to colleagues in Ethiopia working on livelihoods and climate cooperation as well as Ethiopia ACT Forum members. The list of interviewees will be previously identified by the members of the ACT Gender & Climate working group. The consultant may also use questionnaires as a way to generate quantitative data that complements the qualitative data acquired through the specific case study.

Purpose of the interviews

- To assess ACT Alliance members' capacity and needs in relation to gender, climate and environment impact assessment/management. And to identify some joint core strategies looking forward (to promote positive impact and linking the national level to the global level).
- To understand what methods ACT members are using (if any) to integrate gender, and methods for climate finance to trickle down to the 'right' people, and if these methods are good or not.

Expected outcomes

- Resource organizations, including specific areas of expertise, identified.
- Capacity building/strengthening, as well as national needs, identified and matched to global actions.
- Joint advocacy topics and needs identified, particularly linking the national and global levels.
- Opportunities for joint programming and funding (for gender and climate interventions) identified and/or tools for identifying these opportunities are made available to ACT Forum members.

Intermediate meeting(s)

Depending on the progress of the research, a minimum of one interim meeting will be organized with representatives of the ACT Climate & Gender working group. Several meetings may take place depending on the working relationship.

FINAL REPORT

A final report of about thirty pages, written in English, will present the results of the research and highlight:

- **The context** of the study and the methodology chosen (two to three pages);
- **An overview** of the gender implementation of climate policy in Ethiopia, based on relevant concrete and clear examples which can be practically linked to the current programmes (risks and opportunities, negative and positive effects and current limitations), as well as to advocacy initiatives (10 to 13 pages);
- **The conditions for a dual gender transformative approach in climate programmes and their advocacy elements**, in particular in programmes for the strengthening and ecological transition of agricultural systems and the sustainable management of land and ecosystems in the context of Ethiopia (12 to 15 pages);
- **Concrete recommendations** to integrate a two-pronged gender-transformative approach into the implementation of the "climate" programming in the context of Ethiopia, particularly in programmes for the strengthening and ecological transition of agricultural systems and the sustainable management of land and ecosystems, and mitigate possible risks and/or negative effects of current initiatives. And, while linking to global discussion on the UNFCCC GAP, concrete recommendations on how the global level discussion can be more responsive to national level needs, in particular when it comes to climate finance for adaptation (5 to 8 pages).

Sharing and restitution

The consultant will be invited to present his/her analysis, conclusions and recommendations to the ACT Gender & Climate working group and to the members of the Climate Justice and Gender Justice Reference Groups. Following this meeting, the consultant may be required to review his or her report.

Qualifications and experience

The consultant shall have:

- At least 3-4 years of experience with climate justice and/or gender justice
- Knowledge on UNFCCC's Gender Action Plan and its connection to the implementation of the Paris Agreement
- Good understanding of the Ethiopian context and the challenges in implementing climate justice policies at national and sub-national level desirable
- Listener and highly cooperative
- Experience working with faith-based actors and/or religious groups desirable
- Effective participatory facilitation of discussions and meetings
- Ability to write high quality, clear, concise reports in English
- Excellent logistical skills
- Strong computer and virtual meeting including experience using Microsoft Word, Skype and Zoom (and Microsoft Teams as an added asset)
- Sets priorities, meets deadlines and manages time efficiently
- Highly organised and detail oriented

Reporting

The consultant will work in collaboration with the Gender Programme team and report to the **ACT climate & gender working group** instituted for this consultancy. The consultant should also take into consideration that the final report will be sent to the two funding partners, Bread for the World and Act Church of Sweden.

Tender process

Only registered consultants or companies shall be considered. Qualified and interested parties should send their tender application to: recruitment@actalliance.org by **24.00 CET 15/08/2021**.

In your tender, please include:

- Expression of Interest, including time estimation
- CV of the consultant
- Justification of consultancy or company registration.
- Samples of/or links to previous consultancy work completed.
- List of 3 professional reference persons
- Financial offer: gross daily rate for the consultancy in USD, EURO or CHF - including administrative overheads, taxes and charges.

Please note that only shortlisted applicants will be contacted.