**MODULE: NON-DISCRIMINATION AND EQUALITY STRATEGIES**

**Handout for Non-Discrimination and Equality exercise**

**First look at the project strategy**

* Does the project include any **objective** that addresses discrimination or discriminatory practices?
* Are there any **activities** that address discrimination or discriminatory practice?
* If so, do the activities address both gender inequality and other types of discrimination for instance people living with HIV (with specific attention to the different concerns for women and men), ethnic minority issues (with a specific concern for ethnic minority women).
* Suggest ways to improve objectives and strategies to better address issues of discrimination.

**Next analyse the project targeting**

* Does the group of rights-holders listed in the project document represent the most vulnerable and discriminated against in the given context?
* Is there a specific gender focus within the group of right holders?
* Are there any vulnerable groups that have been excluded?
* How have the criteria for right holders been selected?
* Has there been any participation from the community (both men and women) in setting the criteria for targeting?
* Is the targeting specific enough to ensure that we reach the most vulnerable and marginalised?
* Is the targeting specific enough to be transparent and clear to community members?
* Is there explicit consideration for specific needs/rights of particular groups?
* To what extent does the project make use of disaggregated data?
* Is the targeting sensitive to conflicts?
* Are steps being taken to ensure that the project does not further stigmatise already discriminated against groups?
* Suggest ways to improve project targeting.